



Criterion : VII- Institutional Values and Best Practices
Metric : 7.1-Institutional Values and Social Responsibilities
Year : 2022-2023



7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

S.No	Contents
1	Gender Audit
2	Gender Sensitization in Curriculum
3	Infrastructural Facilities
4	CCTV Surveillance

M.V.MUTHIAH GOVERNMENT ARTS COLLEGE FOR WOMEN

(Affiliated to Mother Teresa Women's University, Kodaikanal)

Re-accredited with 'A' grade by NAAC

DINDIGUL – 624 001, TAMILNADU



GENDER AUDIT REPORT

2022-2023



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(Affiliated to Mother Teresa Women's University, Kodaikanal)

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. GENDER AUDIT REPORT

M.V.Muthiah Government Arts college is rendering the service to empower the women status through education. There are 13 UG, 11 PG, 7 M.Phil and 3 Ph.D programme are offered to the rural sector students. The research programme is offered by Mathematics, Computer Sciences and English departments. Apart from the PGDCA diploma course, a government sponsored certificate course on CLP is being offered by the Computer Science Department. Among the total faculty strength, 30% staff members are Men and they are working here since 2013 and the duties are allotted equally to them.

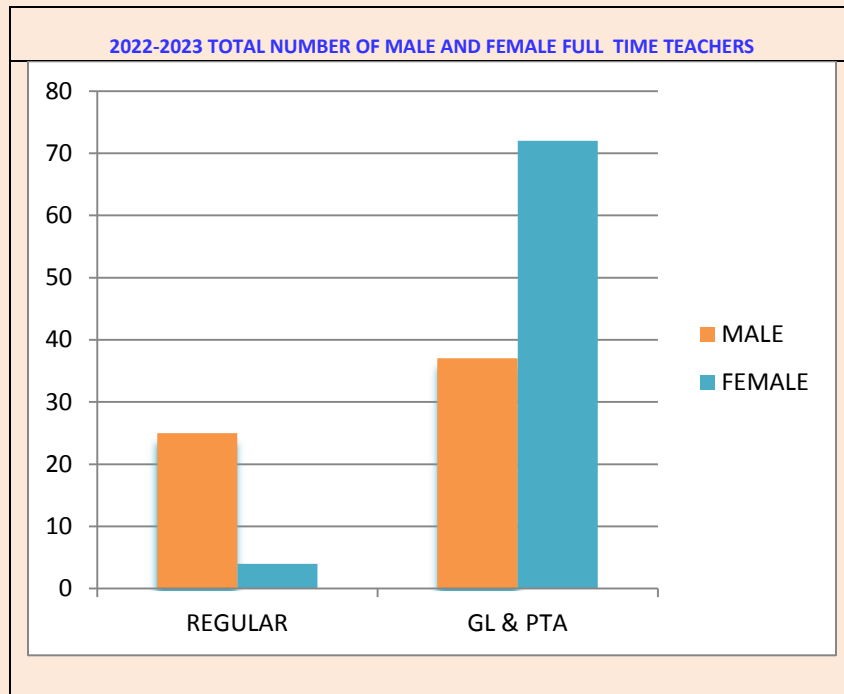
The college adopts a number of innovative Programme and healthy practices to encourage inter- disciplinary academic pursuit. The individual duties such as IQAC, NAAC, UGC, RUSA, PTA, Sports, Placement cell, NaanMuthalvan, Soft skill, NSS, Legal literacy club, Cyber crime, Thathapatti club, Rotaract club, YRC, RRC, Consumer club and other department duties are allotted to all the faculty without any gender discrimination. The staffs are responsible for conducting periodic programme so as to pave the way to enrich and empower the students with good academic as well as co-curricular skills. To assess the quality and able function of college, IQAC initiates for gender audit with analyzes in the form of graph, evaluates for future plan deployment.

For the past 5 academic years, the strength of teaching faculty and non teaching staff are collected based on gender. Both the male and female teachers take care of their wards involved in mentor and mentee system. The non teaching staff discharges official work, records maintenance, laboratory management along with ensuring the safety and security of college environment.

ACADEMIC 2022-2023

TOTAL NUMBER OF MALE AND FEMALE FULL TIME TEACHERS

DEPARTMENT	REGULAR		GL & PTA		TOTAL
	Male	Female	Male	Female	
Statistics	-	1	-	-	1
Tamil	3	3	-	12	18
English	3	5	-	10	18
History	5	3	2	-	10
Economics	1	2	-	9	12
Commerce	2	2	-	6	10
Maths	4	-	-	11	15
Physics	1	2	1	2	6
Chemistry	1	2	-	6	9
Botany	1	2	1	1	5
Zoology	2	3	-	3	8
Geography	-	2	-	6	8
Computer science	1	7	-	6	14
BBA	1	3	-	-	4
TOTAL	25	37	4	72	138



TOTAL NUMBER OF MALE AND FEMALE FACULTIES FOR 5 COMPLETED ACADEMIC YEARS:

Academic year	Male	Female	Male	Female	Total
2018-2019	19	39	2	72	132
2019-2020	19	42	4	78	143
2020-2021	17	42	4	74	137
2021-2022	20	41	4	76	141
2022-2023	25	37	4	72	138

The number of male and female faculty members for the past 5 academic years have been collected, tabulated and presented in the form of graphical representation. The results showed that female faculties outnumber the male and found to be more in number since it is women's educational institution. Moreover the governing council body is represented by higher number of women HODs and with a lower number of two male faculties representing Maths dept and library. Similarly the total number of full time teachers calculated for 5 years revealed that 2019-2020 and 2021-2022 were found to be little higher than other years.

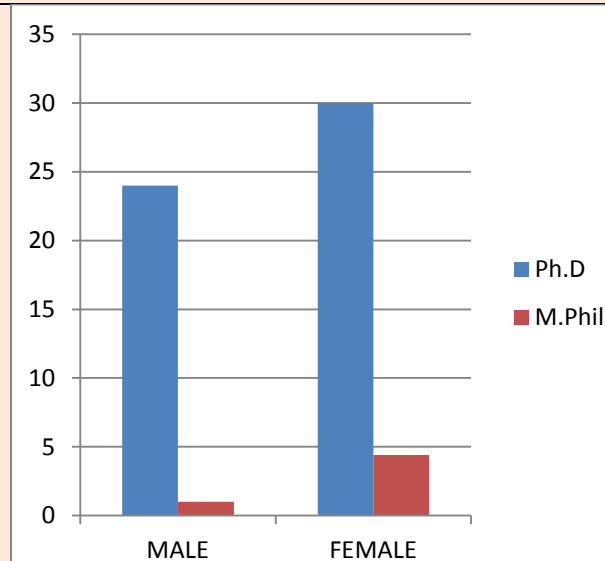
The Highest qualification of both male and female faculty members for the past 5 academic years have been collected, tabulated and presented in the form of graphical representation. The results showed that female faculties outnumber the male with highest doctorate degree/NET/SLET/SET and men are found to be less in number with higher qualification of doctorate degree/NET/SLET/SET. The other faculties are with M.Phil and very few are PG degree holders.

2022-2023

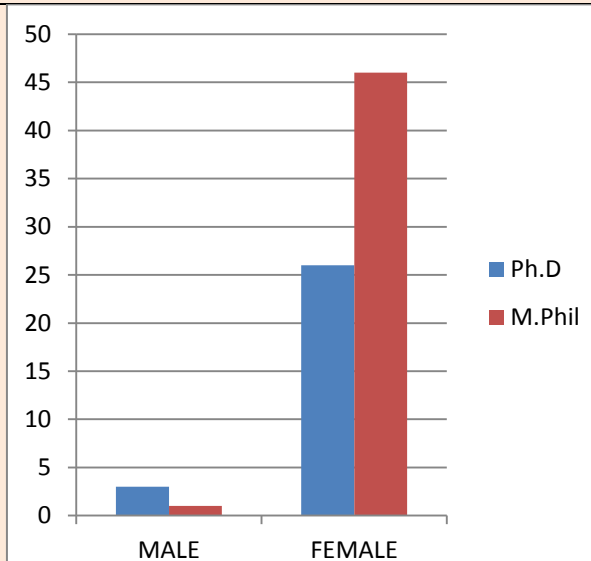
TOTAL NUMBER OF MALE AND FEMALE WITH HIGHEST QUALIFICATION:

DEPARTMENT	REGULAR				GL & PTA				TOTAL
	Male		Female		Male		Female		
	Ph.D/ SET	M.Phil	Ph.D/ SET	M.Phil	Ph.D/ SET	M.Phil	Ph.D/ SET	M.Phil	
Statistics	-	-	-	1	-	-	-	-	1
Tamil	3	-	3	-	-	-	8	4	18
English	3	-	2	3	-	-	5	5	18
History	5	-	2	1	2	-	-	-	10
Economics	1	-	2	-	-	-	2	7	12
Commerce	2	-	2	-	-	-	3	3	10
Maths	3	1	-	-	-	-	-	11	15
Physics	1	-	2	-	-	1	1	1	6
Chemistry	1	-	2	-	-	-	-	6	9
Botany	1	-	2	-	1	-	-	1	5
Zoology	2	-	3	-	-	-	1	2	8
Geography	-	-	2	-	-	-	5	1	8
Computer science	1	--	5	2	-	-	1	5	14
BBA	1	-	3	-	-	-	-	-	4
TOTAL	24	1	30	7	3	1	26	46	138

REGULAR 2022-2023



GL/PTA 2022-2023



CONSOLIDATED DATA OF MALE AND FEMALE FACULTIES WITH HIGHEST QUALIFICATION:

year	REG MALE Ph.D/SET	REG MALE M.Phil	REG FEMALE Ph.D/SE T	REG FEMALE M.Phil	TEMP MALE Ph.D/ SET	TEMP MALE M.Phil	TEMP FEMA LE Ph.D/ SET	TEMP FEMALE M.Phil	TOT AL
2018- 2019	18	1	29	10	2	-	22	50	132
2019- 2020	18	1	32	10	3	1	23	55	143
2020- 2021	16	1	34	8	4	-	24	50	137
2021- 2022	19	1	34	7	3	1	29	47	141
2022- 2023	24	1	30	7	3	1*	26	43 3*	138

TOTAL NUMBER OF ASSOCIATE AND ASSISTANT PROFESSORS:

year	REG MALE ASSOCIATE	REG MALE ASSISTANT	REG FEMALE ASSOCIATE	REG FEMALE ASSISTANT	TEMP MALE ASSISTANT	TEMP FEMALE ASSISTANT	
2018-2019	0	19	4	35	2	72	132
2019-2020	1	18	7	35	4	78	143
2020-2021	1	16	5	37	4	74	137
2021-2022	0	20	6	35	4	76	141
2022-2023	0	24	6	29	2	72	133
2022-2023	1	24	7	30	4	72	138

The college is established with 13 programmes which increases the number of teaching staff strength every year. The data was collected and tabulated for 5 years from 2018 onwards. According to the report, the total strength of staff is 138. The report revealed the total strength of staff have been collected and categorized as assistant and associate professors. Among the 138 faculties, 1 man and 6 women staff are serving as associate professors where 28 men and 102 women staff are serving as assistant professors respectively.

**TOTAL NUMBER OF MALE AND FEMALE FACULTIES WHO GRACED THE ACADEMIC AND CO
CURRICULAR ACTIVITIES.**

YEAR	ASSOCIATION MEETING No of invited speakers		ACADEMIC ACTIVITIES No of chair persons		ANNUAL FUNCTIONS Number of chief guests		Total number
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
2018-2019	9	4	8	5	12	8	46
2019-2020	5	8	24	15	2	9	63
2020-2021	5	8	26	12	0	3	54
2021-2022	7	7	15	12	7	3	51
2022-2023	6	8	14	10	6	8	52

Our college has been maintaining its own tradition and pride since 1969. Every year, the staff and students have been enriched and exposed by conducting various academic programme and annual functions. The department wise Association meetings have been organized for students to enhance their skills and knowledge and to improve their academic endeavors. Both men and women academicians and reputed persons are invited to chair the programmes without any gender discrimination.

TOTAL NUMBER OF MALE AND FEMALE NON TEACHING STAFF

YEAR	REG MALE	REG FEMALE	REG FEMALE TECHNICAL STAFF	TEMP MALE	TEMP FEMALE	TEMP TECHNICAL STAFF ASST	TOTAL
2018-2019	6	5	2	5	5	5	28
2019-2020	6	5	2	5	14	5	37
2020-2021	6	5	2	6	2	-	21
2021-2022	2	5	2	5	10	5	29
2022-2023	2	4	2	5	13	5	31

The total survey of Male and female non-teaching staff collected for the past five years from 2018 onwards was found to be 30. Out of 30 staff members, Regular male and female strength was 3 in each category; Regular technical female staff strength was 2. The temporary

staff strength was 5 and 12 of Male and female respectively; the temporary technical staff was 5. All the non-teaching staff members have been treated equally without having any gender bias and discriminations.

GENDER SENSITIZATION SURVEY:


A gender SENSITIZATION survey was conducted through online in Google form with 10 questions and posted the Google form link to students. A total number of 300 students responded for this sensitization program. The various suggestions put forth by the respondents are represented in the form of pie diagram.

GENDER SENSITIZATION SURVEY

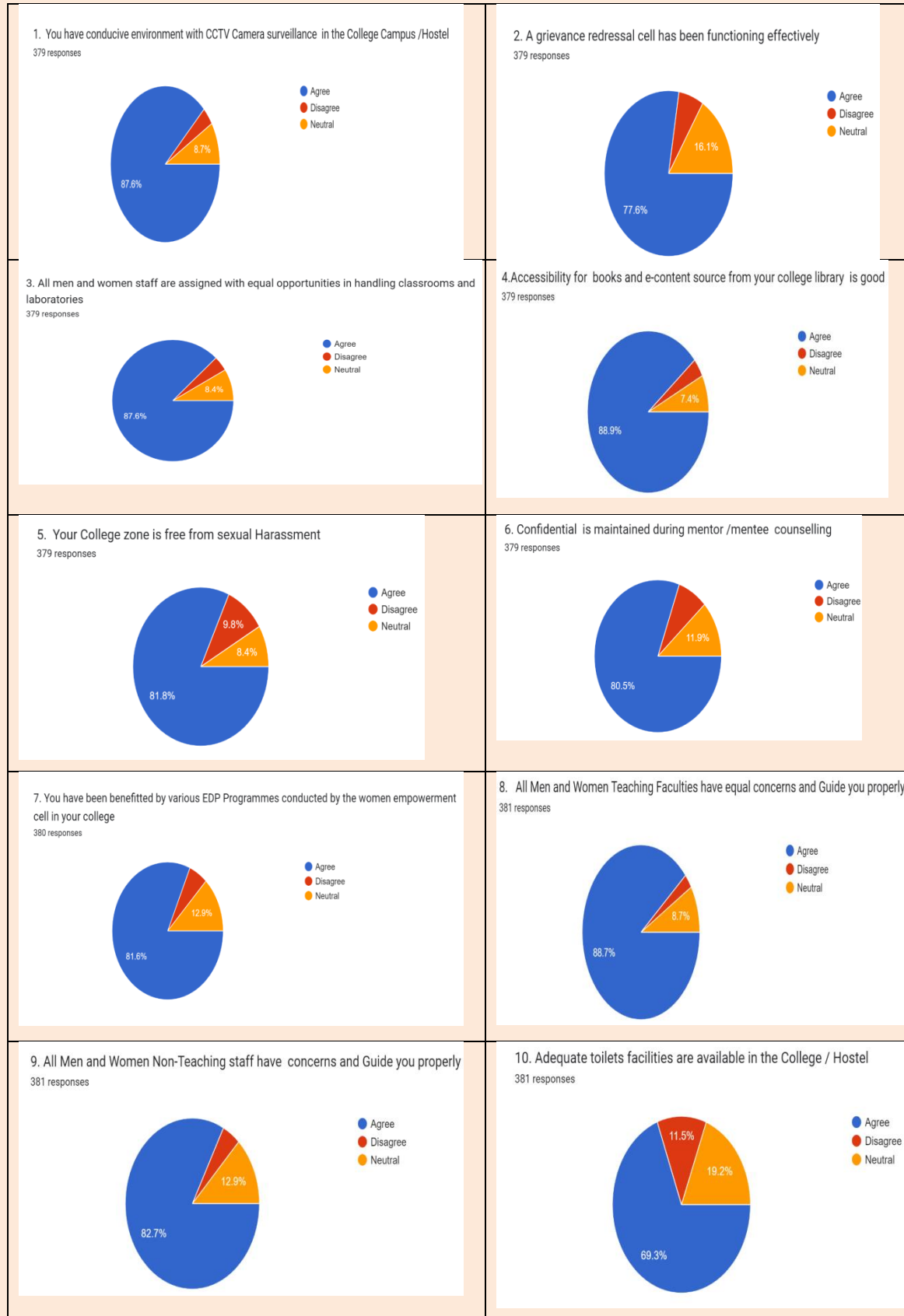
GOOGLE FORM LINK

<https://docs.google.com/forms/d/e/1FAIpQLSeyFhjj1Tdf6dMIQBlh-v74lfwh-OqHV3C1GXOgdQJYry2JQ/viewform?vc=0&c=0&w=1&flr=0>

SURVEY QUESTIONS

<p>M.V.MUTHIAH GOVT ARTS COLLEGE FOR WOMEN-DINDIGUL- 624 001 TAMIL NADU. 2022-2023</p> <p>Students are subject to Read the Questions and Submit your Feed Back</p> <p>hasanveed21@gmail.com Switch accounts</p> <p>Not shared</p> <p>*Indicates required question</p> <p>GENDER EQUITY</p> 	<p>Mail Id *</p> <p>Your answer _____</p> <p>Name of the Student *</p> <p>Your answer _____</p> <p>Register number *</p> <p>Your answer _____</p> <p>Major and Year *</p> <p>Your answer _____</p>	<p>1. You have conducive environment * with CCTV Camera surveillance in the College Campus /Hostel</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p> <p>2. A grievance redressal cell has * been functioning effectively</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p>	<p>3. All men and women staff are * assigned with equal opportunities in handling classrooms and laboratories</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p> <p>4. Accessibility for books and e- * content source from your college library is good</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p>
<p>5. Your College zone is free from * sexual Harassment</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p> <p>6. Confidential is maintained during * mentor /mentee counselling</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p>	<p>7. You have been benefitted by * various EDP Programmes conducted by the women empowerment cell in your college</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p> <p>8. All Men and Women Teaching * Faculties have equal concerns and Guide you properly</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p>	<p>9. All Men and Women Non-Teaching * staff have concerns and Guide you properly</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p> <p>10. Adequate toilets facilities are * available in the College / Hostel</p> <p><input type="radio"/> Agree</p> <p><input type="radio"/> Disagree</p> <p><input type="radio"/> Neutral</p> <p>Submit Clear form</p> <p>Never submit passwords through Google Forms.</p> <p>This content is neither created nor endorsed by Google. Report Abuse · Terms of Service · Privacy Policy</p>	

GENDER SENSITATION SURVEY GRAPHICAL REPRESENTATION



CONCLUSION

- Of the total employees the working women outnumbered the male faculties.
- Among the faculties, the percentage of male faculties is recorded with highest qualification compared to the percentage of female Faculties.
- More number of assistant professors are working than ASSOCIATE PROFESSORS which Implies that the period of career promotion is lagging behind for some faculties.
- Likewise. equal importance is given in decision making about the gender of chief guests to serve as chair persons.
- The survey concluded that our campus is free from sexual harassment ensuring safe and conducive environment for girl students to study and progress further in their pathway.



7.1.1 GENDER SENSITIZATION IN CURRICULUM (CROSS CUTTING ISSUES)

The Humankind revolves around some basic fundamental principles. Every citizen should maintain an interpersonal relationship with each other and should have equal rights to resolve the conservative ideas and opinions developed against weaker section of society. Nowadays education has become the weapon and the eye opener in so many fields. The system of education has been exhibiting and emphasizing the “Gender equity” to reduce the gender bias in the institutions.

Our College is affiliated to Mother Teresa Women’s University, Kodaikanal. The syllabus is revised once in three years by the University concentrating on the curriculum integrated with cross cutting issues through which the values of the self esteem could be taught to the students. The syllabus was revised in the academic years 2018 and 2021. The subjects were pertained to improve the desirable and worthy values to empower themselves and become independent with strong decision making skills.

The subjects incorporated with cross cutting issues include ‘Gender and Economy’, ‘Environmental Studies’, ‘Human Values’ and ‘Professional Ethics. The college has imbibed different courses in the curriculum thereby maintaining the holistic approach among the students.

CROSS CUTTING ISSUES

S. N O	DEPARTMEN T	HUMAN VALUE-VALUE EDUCATION		ENVIRONMENT AND SUSTAINABILIT Y- EVS		GENDER COURSES		PROFESSIONAL ETHICS AND OTHERS		TOTAL NO OF BENEFICIARIES	
		ENRO LLME NT	COMPLET	ENR OLL MEN T	COMPL ETION	ENROL LMENT	COMP LETIO N	ENROL LMENT	COMPL ETION	ENROL LMENT	COM PLETI ON
NO OF STUDENTS 2022 - 2023											
1	TAMIL	90	90	90	90	90	90	270	270	540	540
2	ENGLISH	81	81	81	81	48	48	308	308	518	518
3	HISTORY	81	81	81	81	-	-	200	200	362	362
4	ECONOMICS	128	128	127	125	139	137	679	674	1073	1064
5	COMMERCE	149	149	149	149	-	-	821	821	519	1119
6	MATHS	93	93	90	90	-	-	222	222	405	405
7	PHYSICS	32	32	32	32	-	-	367	334	431	398
8	CHEMISTRY	24	24	25	25	-	-	208	202	257	251
9	BOTANY	35	32	35	32	-	-	206	196	276	260
10	ZOOLOGY	30	30	30	30	-	-	188	174	248	234
11	GEOGRAPHY	72	72	72	72	-	-	534	534	678	678
12	COMPUTER SCIENCE	70	70	70	70	-	-	253	247	393	387
13	BBA	51	50	51	50	-	-	238	234	340	334
	TOTAL	936	932	933	927	277	275	4494	4416	6040	6550

YEAR	Course	Crosscutting issues in Curriculum - Human values, Environment and Sustainability, Gender and Economy, Professional Ethics
2022 - 2023	HUMAN VALUE	Value Education
	EVS	Environmental Studies
	GENDER COURSES, PROFESSIONAL ETHICS AND OTHERS	Nattupuraviyal
		Tamilaga Varalarum Panbadum
		Inniyath Tamil Ilakkiyam
		Women Empowerment
		Women's Writings
		Gender And Economy
		Public Health And Hygiene
		Medical Lab Technology
		Human Geography
Population Geography		



CRITERION: 7.1. INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

METRIC: 7.1.1 –MEASURES FOR PROMOTION OF GENDER EQUITY

3. GENDER SENSITIZATION IN CO-CURRICULUM

YEAR : 2022 - 2023



7.1.1 GENDER SENSITIZATION IN CO-CURRICULUM (WOMEN EMPOWERMENT)

Women Empowerment Cell has been established in the college to empower the women socially and economically. The Entrepreneur Day was celebrated on behalf of women Empowerment cell, Entrepreneur Cell and Employment cell. Various competitions have been conducted for the students to bring out their creativity and talents. Apart from that, there was a competition held for the students to design a logo for the college. The Food Fest was conducted for the students to exhibit their talents. The students have actively participated in the food fest and enthusiastically displayed the stalls through which they proved their entrepreneurial skills.

எம்.வி.முத்தையா அரசு மகளிர் கலைக்கல்லூரி
திண்டுக்கல்
மகளிர் ஆற்றல் மேம்பாட்டு மையம்
நடத்தும்

'இளம் தொழில் முனைவினார் அறிமுகவிழா'

தாள் : 02.06.2022

நேரம் : காலை 10.00 மணி

இடம் : திரைத்திரை அரங்கம்

வருகைப்புற : முனைவர் க.நாகதத்தினி,
இணைப்பொருளியர் மற்றும் துணைத்தலைவர்,
தமிழ்நாடு,
எம்.வி.முத்தையா அரசு மகளிர் கலைக்கல்லூரி,
திண்டுக்கல்.

தலைமைப்புற : முனைவர் தேவகாசி,
முதலவர்,
எம்.வி.முத்தையா அரசு மகளிர் கலைக்கல்லூரி,
திண்டுக்கல்.

சிறப்புப்புற : திருமதி மாதலி அனகல்,
அங்குலினாள் திருவனம்,
திண்டுக்கல்.


அங்குல அறிவிப்பு

தலைப்புற : முனைவர் பெ.வினாயா அருட்செல்வி பாவதம்,
உதவிப்பொருளியர்,
அங்குலத்தலைவர்,
எம்.வி.முத்தையா அரசு மகளிர் கலைக்கல்லூரி,
திண்டுக்கல்.


திருநாடு
தொகுப்பவர் : முனைவர் பொ.ஆ.மாமுத்தையார்,
உதவிப்பொருளியர்,
தமிழ்நாடு,
எம்.வி.முத்தையா அரசு மகளிர் கலைக்கல்லூரி,
திண்டுக்கல்.
தா.கு.பவர்

EDC – DISPLAYING STALL

M.V.MUTHIAH GOVT ARTS COLLEGE FOR WOMEN
DINDIGUL



ENTREPRENEURSHIP DAY



ORGANISED BY
ENTREPRENEURSHIP DEVELOPMENT CELL
WOMEN EMPOWERMENT CELL
PLACEMENT CELL DATE: 19.10.2022



STALL NO. 57

55/3, 55/3, Meenachinayakan Patty, Spencer Compound, Dindigul, Tamil Nadu 624001, India

Latitude 10.3788765° Longitude 77.9640601°
Local 11:17:02 AM Altitude 10.97 meters
GMT 05:47:02 AM Thursday, 20.10.2022



STALL NO. 54

9XJ7+59M, Meenachinayakanpatti, Dindigul, Tamil Nadu 624001, India

Latitude 10.37966004° Longitude 77.96439054°
Local 11:10:28 AM Altitude 10.97 meters
GMT 05:40:28 AM Thursday, 20.10.2022



9XJ7+59M, Meenachinayakanpatti, Dindigul, Tamil Nadu 624001, India

Latitude 10.37968417° Longitude 77.9644381°
Local 11:29:07 AM Altitude 10.97 meters
GMT 05:59:07 AM Thursday, 20.10.2022



CRITERION: 7.1. INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

METRIC: 7.1.1. MEASURES FOR PROMOTION OF GENDER EQUITY

FACILITIES FOR WOMEN ON CAMPUS- INFRASTRUCTURE

YEAR : 2022 - 2023



7.1.1 INFRASTRUCTURE FACILITIES:

Nowadays both the male and female gender is working together from daily wages of work to Space. The Women well play a dual role both at home and their work places and their role is significant in every walks of life. In the working places, some of the special needs should satisfy their utmost expectations. Particularly, the need of privacy for nursing mother is inevitable.

NURSING ROOM:

Being a women's college apart from providing a very safe and secured environment, a separate room has been maintained as breastfeeding room for mothers to nurse their babies. The room is always kept clean and provides a comfortable zone for the girl mothers. The Lactation room is provided with adequate facilities such as Washbasin, drinking water, soap, hand sanitizer, clean surface, paper towels, etc.

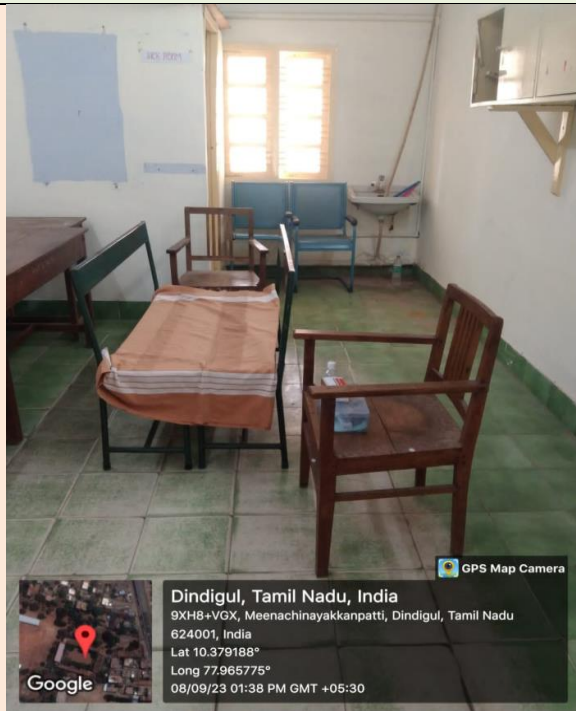
SICK ROOM: (FOR STUDENTS)

A spacious and airy room is maintained as a sick room for students. It is specially formulated to help students to take rest when they feel not-well. The college provides the first aid kit with medicines and other minor medical assistance to the students in needs.

Nursing Room in our College



SICK ROOM IN OUR COLLEGE





CRITERION: 7.1. INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES
 METRIC: 7.1.1. MEASURES FOR PROMOTION OF GENDER EQUITY

CCTV SURVEILLANCE

YEAR : 2022 - 2023



7.1.1 CCTV SURVEILLANCE

One of the inevitable facilities available for women on Campus is CCTV Camera Surveillances.

The campus is free from any sexual abuse and harassment. The entire campus is under the surveillance of CCTV Cameras. The students are always watched to know about their whereabouts and their movements in the campus. 57 CCTV Cameras have been installed in entire campus including Hostel. The Installation of the CCTV camera improved the security and safety of the students. The student's behavior is monitored and also the visitors' entry is recorded. The camera view has been monitored and recorded in the Principal's room.

CCTV CAMERA SURVEILLANCE

