



# M.V. MUTHIAH GOVERNMENT ARTS COLLEGE FOR WOMEN

(Affiliated to Mother Teresa Women's University, Kodaikanal)

Re-accredited with 'A' Grade in 2<sup>nd</sup> Cycle by NAAC

Dindigul – 624 001, Tamilnadu, India.

Website : [www.mvmwgacdgl.ac.in](http://www.mvmwgacdgl.ac.in), E-mail: [mvmwdindigul@gmail.com](mailto:mvmwdindigul@gmail.com)

## Internal Complaints Committee

31 October, 2023

Internal Complaints Committee

The sexual harassment of women at workplace (prevention, prohibition and redressal) act 2013 is an act to provide protection against sexual harassment of women at work place. Sexual harassment results in the violation of basic fundamental rights of women such as right to equality under article 14, 15 and her right to life and lives with dignity under article 21 of the constitution of India.

**Definition of Sexual Harassment:**

Sexual harassment includes any one or more of the following unwelcome acts or behavior

- Physical contact and advances
- A demand or request for sexual favors
- Making sexually colored remarks
- Showing pornography
- Any unwelcome messages through telephone or internet

Flash News | ion Counselling Dates | UG Admission Counselling Dates

5.1.2.doc | 5.3.1.doc | 5.2.2.doc | 5.2.1.doc | Show all

8:40 PM 10/11/2023

  
**PRINCIPAL**  
M.V.Muthiah Govt  
Arts College for Women,  
Dindigul - 624001, Tamil Nadu.

WhatsApp Internal Complaints Committee

https://www.mvmwgacdg.ac.in/page/internal-complaints-committee.html

31 October, 2023

HOME ABOUT US ADMISSION ACADEMIC EXAM CELL RESEARCH IQAC NAAC NIRF/AISHE RUSA SERVICES LIBRARY ENQUIRY

Internal Complaints Committee

- Curricular & Co-curricular Activities
- Finance Committee
- Governing Body
- Grievances Redressal Committee
- Non - Statutory Committee
- Student Activity Committees
- Website Committee

**Structure of ICC**

The office bearers of ICC shall be functioning not more than 3 years. After the tenure a new body shall be elected. The ICC shall be containing the following designations:

- One Preceding officer (women, employed at a senior level)
- At least two members (who are committed to the cause of women and have had experience in social work or legal knowledge.)
- One member from NGO (which is associated for women welfare.)

**Functions :**

The internal Complaints Committee has two major functions :

- Preventive
- Remedial

Flash News in Counselling Dates UG Admission Counselling Dates

5.3.2.doc 5.3.1.doc 5.2.2.doc 5.2.1.doc Show all

8:44 PM 10/31/2023

Student's complaint Annual Tour

*dm*  
**PRINCIPAL**  
 M.V.Muthiah Govt  
 Arts College for Women,  
 Dindigul - 624001, Tamil Nadu.

Browser tabs: (7) WhatsApp, Grievances Redressal Committee

Address bar: <https://www.mvwmgacdgl.ac.in/page/grievances-redressal-committee.html>

Navigation menu: HOME, ABOUT US, ADMISSION, ACADEMIC, EXAM CELL, RESEARCH, IQAC, NAAC, NIRF/AISHE, RUSA, SERVICES, LIBRARY, ENQUIRY

Date: 31 October, 2023

Header text: எம்.வி.முத்தியா அரசு மகளிர் கலைக்கல்லூரி

# GRIEVANCES REDRESSAL COMMITTEE

Vertical text on right: Student's complaint Annual Four

Breadcrumb: Services > Committee > Grievances Redressal Committee

Flash News: UG Admission Counselling Dates

File explorer: 5.2.2.doc, 5.3.1.doc, 5.2.2.doc, 5.2.1.doc, Show all

Taskbar: 2:06 PM, 10/31/2023

  
**PRINCIPAL**  
M.V.Muthiah Govt  
Arts College for Women,  
Dindigul - 624001, Tamil Nadu.

Browser tabs: (7) WhatsApp, Grievances Redressal Committee

Address bar: <https://www.mvmwgacdg.ac.in/page/grievances-redressal-committee.html>

Navigation: Gmail

Header: 31 October 2023

Menu: HOME | ABOUT US | ADMISSION | ACADEMIC | EXAM CELL | RESEARCH | IQAC | NAAC | NIRF/AISHE | RUSA | SERVICES | LIBRARY | ENQUIRY

## Grievances Redressal Committee

**Committee**

- Academic Council
- Administrative Committees
- Internal Complaints Committee
- Building Committee
- Curricular & Co-curricular Activities
- Finance Committee

**SCOPE:**

- The Grievance Redressal Committee shall consider only individual grievances of specific nature of staff and students of the Centre raised individually by the concerned aggrieved employee/ student of the College
- The Grievance Redressal Committee shall not consider any grievance of general applicability or of collective nature raised collectively by more than one employee/ student.
- After receiving any application the Committee will decide on the merit of case regarding scope of further discussion.

**PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS:**

- The Grievance Committee will meet as and when required. However, if necessary, it may meet more frequently at the instance of the Chairman or at the request of the other members to discuss the various issues received.
- At least three members of the Grievance Committee shall be present in a meeting.
- If a member of the Grievance Committee is connected with the grievance of the aggrieved individual, the concerned member of the Grievance Committee shall not participate in the deliberations regarding that individual's case.
- If the aggrieved person happens to be a member of the Grievance Committee, then she shall not participate in the deliberations on a case where she has a responsibility to be considered.

Flash News: UG Admission Counselling Dates

Taskbar: 5.3.2.doc, 5.3.1.doc, 5.2.2.doc, 5.2.1.doc, Show all

System Tray: 9:07 PM, 18/11/2023

*M.V.*  
**PRINCIPAL**  
 M.V.Muthiah Govt  
 Arts College for Women,  
 Dindigul - 624 001, Tamil Nadu.